

National Credit Union Administration
FY 2022 NO FEAR Act Data
1st Quarter - October 1, 2021 - December 31, 2021

Complaint Activity	2017	2018	2019	2020	2021	FY 22 Q1
Number of Complaints Filed	6	5	5	5	1	0
Number of Complainants	6	5	4	5	1	0
Repeat Filers in Fiscal Year	0	0	1	0	0	0

Complaints by Basis	2017	2018	2019	2020	2021	FY 22 Q1
Race	4	3	4	1	1	0
Color	1	3	2	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	2	3	3	0	0
Sex	3	1	3	3	1	0
National Origin	0	1	0	0	0	0
Equal Pay Act	1	0	0	0	0	0
Age	3	2	3	2	1	0
Disability	3	1	4	3	0	0
Genetic Information	0	0	0	1	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2017	2018	2019	2020	2021	FY 22 Q1
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	2	0	0
Awards	0	1	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
					0	0
Demotion	0	0	1	0	0	0
Reprimand	0	0	1	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	1	1	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	1	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	2	2	0	0
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0
Promotion/Non-Selection	4	1	2	2	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	0	1	1	3	0	0
Time and Attendance	0	0	1	1	0	0
Training	0	0	1	0	0	0
Other (Verbal Remarks)	0	1	1	0	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time	2017	2018	2019	2020	2021	FY 22 Q1
Complaints pending during fiscal year	8	13	12	*12	5	3
Average number of days in investigation stage	198	229	157	*204	229	259
Average number of days in final action stage	0	90	0	69	0	0
Complaint pending during fiscal year where hearing was requested	4	8	9	9	5	3
Average number of days in investigation stage	245	261	238	228	229	259
Average number of days in final action stage	293	333	213	424	479	563
Complaint pending during fiscal year where hearing was not requested	1	2	0	1	1	1
Average number of days in investigation stage	166	179	0	180	202	176
Average number of days in final action stage	58	54	0	57	60	38

*These numbers are corrections to last quarter's report.

Complaints Dismissed by Agency	2017	2018	2019	2020	2021	FY 22 Q1
Total Complaints Dismissed by Agency	0	1	0	1	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	2017	2018	2019	2020	2021	2022 Q1
Total complaints from previous Fiscal Years	7	7	5	4	3	3
Total Complainants	7	7	5	4	3	3

Number of previous complaints pending at close of quarter						
Investigation	0	0	0	0	0	0
Hearing	3	3	5	4	3	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	4	4	0	0	0	2

Complaint Investigations	2017	2018	2019	2020	2021	2022 Q1
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Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	1	1	0	0
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