National Credit Union Administration

FY 2017 NO FEAR Act Data3rd Quarter - April 1, 2017 - June 30, 2017

Complaint Activity						
	2012	2013	2014	2015	2016	FY 17
						3rd qtr
Number of Complaints Filed	3	6	5	5	3	6
Number of Complainants	3	6	5	5	3	6
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis	2012	2013	2014	2015	2016	FY 17
						3rd qtr
Race	0	5	3	1	2	4
Color	0	1	1	1	1	1
Religion	0	1	1	0	0	0
Reprisal	1	2	4	2	1	2
Sex	1	2	1	2	1	3
National Origin	1	2	1	0	1	0
Equal Pay Act	0	1	0	0	0	1
Age	2	2	2	4	0	3
Disability	1	2	2	2	0	3
Non-EEO	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2012	2013	2014	2015	2016	FY 17 3rd qtr
Appointment/Hire	0	1_	0	0	0	0
Assignment of Duties	0	0	0	0	2	1
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	3	0	2	0
Examination/Test	0	0	2	0	0	0
Harassment						
Non-Sexual	2	0	2	0	0	0
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	1	1
Promotion/Non-Selection	1	2	1	3	1	4
Reassignment						
Denied	0	0	1	3	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	1	1	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	0	1	0	1
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	3	0	0	0
Training	0	0	1	0	0	0
Other (Verbal Remarks)	0	2	3	1	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time						
						FY 17 3rd atr
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year	4	6	9	10	10	10
Average number of days in investigation stage	181.75	132.5	190.3	196	201	153
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	2	3	2	3	6	4
Average number of days in investigation stage	216	149	0	229	206	247
Average number of days in final action stage	0	219	342	200	335	374

Complaint pending during fiscal year where hearing was not requested	0	1	5	3	1	1
Average number of days in investigation	n/a	175	222	176	178	166
stage						
Average number of days in final action	n/a	104	0	230	155	58
stage						

Complaints Dismissed by Agency						
						FY 17 3rd qtr
	2012	2013	2014	2015	2016	ara qu
Total Complaints Dismissed by Agency	0	1	0	0	0	0
Average days pending prior to dismissal	0	132	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	1	0	0	0

Total Final Actions Finding											FY 17	3rd gtr
		2012		2013		2014		2015		2016		
	#	%	#	%	%	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered	d											FY 17	3rd qti
		2012		2013		2014		2015		2016			
	<u>#</u>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0				0		0		0	
Race		0	0	0	_			0		0	0	0	(
Color		0	0	_	_			0		_			(
Religion		0	0	0	0	C	0	0	C	0	0	0	(
Reprisal		0	0	0	0	C	0	0	C	0	0	0	(
Sex		0	0	0	0	C	0	0		0	0	0	(
National Origin		0	0	0	0	C	0	0	C	0	0	0	(
Equal Pay Act		0	0	0	0	C	0	0	C	0	0	0	(
Age		0	0	0	0	C	0	0	C	0	0	0	(
Disability		0	0	0	0	C	0	0	C	0	0	0	(
Non-EEO		О	0	0	0	C	0	0	C	0	0	. 0	(
Findings After Heaving	 		Г	ı	1	I	1	ı	1	1			1
Findings After Hearing	-		_	_	_			_				_	<u> </u>
Race Color	-	0	0					0					
	-	0	0					0					
Religion	-	0	0					0					
Reprisal Sex	+	0	0	_				0					
National Origin	+	0	0	_				0					
	-	0	0					0		_		·	
Equal Pay Act				_		_	_	0		_			
Age	-	0	0					0					
Disability Non-EEO	+	0	0					0					
NOTI-EEO							0			<u> </u>		0	
Findings Without Hearing							1			1			
Race		0	0	0	0	C	0	0	C	0	0	0	(
Color		0	0	0	0	C	0	0	C	0	0	0	(
Religion		0	0	0	0	C	0	0	C	0	0	0	(
Reprisal		0	0	0	0	C	0	0	C	0	0	0	(
Sex		0	0	0	0	C	0	0	C	0	0	0	(
National Origin		0	0	0	0	C	0	0	C	0	0	0	(
Equal Pay Act		0	0	0	0	C	0	0	C	0	0	0	(
Age		O	0	0	0	C	0	0	C	0	0	0	(
Disability		0	0	0	0	C	0	0	C	0	0	0	(
Non-EEO		C	0	0	0	C	0	0	C	0	0	0	(

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issue												
											FY 17	3rd atr
		2012		2013		2014		2015		2016		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0				0		0		C	
Appointment/Hire	0	C	0	0	0	0	0	0	0	0	C	0

[- 1				_	- 1			- 1	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0		0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0		0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0		0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0		0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0		0	0	0	0	0	0	0	0	0	0
Findings After Hearing						-						
Appointment/Hire	0		0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours		0										
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0		0	0	0	0	0	0	0	0	0	0
Retirement	0		0	0	0	0	0	0	0	0	0	0
Termination	0		0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing											-	
Appointment/Hire	0		0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0		0	0	0	0	0	0	0	0	0	0
Awards	0		0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0		0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0		0	0	0	0	0	0	0	0	0	0
Demotion	0		0	0	0	0	0	0	0	0	0	0
Reprimand	0		0	0	0	0	0	0	0	0	0	0
Suspension	0		0	0	0	0	0	0	0	0	0	0
Removal	0		0	0	0	0	0	0	0	0	0	0
Other	0		0	0	0	0	0	0	0	0	0	0
Duty Hours	0		0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0		0	0	0	0	0	0	0	0	0	0
Evernination/Test	0		0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0
Examination/Test Harassment	0											_
	0		0	0	0	0	0	0	0	0	0	0
Harassment Non-Sexual Sexual			0	0	0	0	0	0	0	0	0	0
Harassment Non-Sexual	0	0										0
Harassment Non-Sexual Sexual	0	0	0	0	0	0	0	0	0	0	0	0 0 0
Harassment Non-Sexual Sexual Medical Examination	0 0 0	0 0	0 0	0	0	0	0	0	0	0	0 0	0
Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)	0 0 0											

Denied	C	0	0	0	0	0	0	0	0	0	0	0
Directed	C	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	C	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	C	0	0	0	0	0	0	0	0	0	0	0
Retirement	C	0	0	0	0	0	0	0	0	0	0	0
Termination	C	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	C	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	C	0	0	0	0	0	0	0	0	0	0	0
Training	C	0	0	0	0	0	0	0	0	0	0	0
Other	C	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous						
Fiscal Years by Status	2012	2013	2014	2015	2016	FY 17 3rd qtr
Total complaints from previous Fiscal	1	2	2	4	5	7
Years						
Total Complainants	1	2	2	4	5	7
Number of previous complaints						
pending at close of guarter						
Investigation	0	0	0	0	0	0
Hearing	1	0	0	2	2	4
Final Action	0	1	1	0	0	0
Appeal with EEOC Office of Federal Operations	2	1	1	2	3	3

Complaint Investigations						
	2012	2013	2014	2015		FY 17 3rd qtr
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0